



Board of Trustees Regular Meeting Minutes
9:00 a.m.

Nampa Campus Multipurpose Building
Room 205
6042 Birch Lane, Nampa, Idaho
April 15, 2013

CALL TO ORDER AND VERIFICATION OF QUORUM

Vice Chairperson Mary Niland called the meeting to order at 9:00 a.m. and verified that a quorum of the Board was present at the meeting.

ATTENDANCE

Trustees: Stanley Bastian – excused
Mary “M.C.” Niland - Vice Chair
Gordon Browning – Secretary/Treasurer
Mark Dunham
Guy Hurlbutt -- excused

Also present: Bert Glandon, President
David Shellberg, VP Instruction and Student Services
Cheryl Wright, VP Finance and Administration
Craig Brown, VP Resource Development
Terry Blom, AVP, Enrollment & Student Services
Denise Kohtz, Executive Director, Human Resources
Susan Knights, Assistant Dean, Science, Technology, Engineering, & Math
Rebecca Flock, Program Chair, Physical and Natural Sciences
Cathy Carson, Faculty Senate President

PLEDGE OF ALLEGIANCE

CALL FOR PUBLIC COMMENT

- None

CONSENT AGENDA

- The Consent Agenda items were discussed.
- Trustee Dunham requested more detail on the Quarterly Budget Transfers report

1. (M) DUNHAM: MOVE TO ACCEPT THE CONSENT AGENDA ITEMS AS DRAFTED. MOTION PASSED UNANIMOUSLY.

CHEMISTRY PROGRAM PRESENTATION

- Rebecca Flock, three high school dual credit students, and two adult students presented about their experiences.
- The Board thanked the students for their participation.

FACULTY HANDBOOK, 1ST READING

- David Shellberg and Cathy Carson presented the revised handbook.
- Further changes will be made to the document, and it will be presented again in May.

TOTAL REWARDS RECOMMENDATIONS

- Denise Kohtz explained the recommendations to the Board
- The Trustees asked that we continue to explore Adjunct Faculty benefits needs.

2. (M) DUNHAM: I MOVE THAT WE APPROVE THE FOLLOWING RECOMMENDATIONS FOR THE FY 2014 TOTAL REWARDS PROGRAM, AS PART OF THE FY 2014 CWI OPERATING BUDGET. ALL OF THESE RECOMMENDATIONS WILL BE EFFECTIVE JULY 1, 2013, UNLESS OTHERWISE NOTED, AND WITH THE UNDERSTANDING THAT SPENDING THE APPROVED BUDGET DOLLARS WILL OCCUR ONLY IF A BALANCED BUDGET IS APPROVED BY THE TRUSTEES:

- a. A budget increase to cover the anticipated increase in health care premiums**
- b. A budget increase to cover the required increase in PERSI and ORP employer contributions.**
- c. A budget increase in the amount needed to implement the FY14 faculty rank promotions that are approved per CWI policy.**
- d. A budget increase to raise the CWI adjunct rate and to implement a tiered rate structure of pay effective Fall Semester, 2013**
- e. Communicating the implementation of new pay ranges based on current market data as reviewed, and communicating the College's intent to achieve an overall compa-ratio of 90-95% over time depending on market, CWI budget/performance, and employee performance.**
- f. A budget increase to bring employees being paid under the minimum of the newly approved ranges to the minimum of those new ranges.**

FINANCE COMMITTEE REPORT

- Cheryl Wright and Jeff Shinn presented the report items
- Trustee Browning thanked new Finance Committee Member Dave Gadda for his insightful questioning during the meeting.

SPRING BUSINESS REPORT

- Cheryl Wright, Jeff Shinn, Denise Kohtz, Craig Brown, David Shellberg, and Terry Blom gave the report

ONLINE DUAL CREDIT CONSORTIUM

- Tabled awaiting further information

ASSOCIATED STUDENTS OF CWI (ASCWI) REPORT

- Logan Yott presented about the year in student government
- The Board presented departing students Christian Decker and Logan Yott with thank you gifts

DORMITORY HOUSING COMMISSION MOU, FIRST READING

- Chairman Gerald Hunter presented with Cheryl Wright

POLICIES, 1ST READING

- Cathy Hampton reviewed the new policies

STUDENT SATISFACTION SURVEY

- Terry Blom presented the results of the survey, which shows a high level of satisfaction

PRESIDENT'S REPORT

- President Glandon presented the report items.

EXECUTIVE SESSION

At 3:15, Vice Chair Niland, MOVED THAT THE BOARD, PURSUANT TO IDAHO CODE § 67-2345(1) (b) & (c), CONVENE IN EXECUTIVE SESSION: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; and to acquire an interest in real property which is not owned by a public agency AND THE VOTE TO DO SO BY ROLL CALL:

- | | |
|----------------------|--------|
| • Stan Bastian | absent |
| • Mary "M.C." Niland | aye |
| • Gordon Browning | aye |
| • Mark Dunham | aye |
| • Guy Hurlbutt | absent |

3. (M)BROWNING: MOVE TO ADJOURN. THE MOTION PASSED UNANIMOUSLY.

Vice Chair Niland adjourned the meeting at 4:00 p.m.


Gordon Browning, Board of Trustees Secretary

5-21-13
Date Signed